

Youth Ministry Overview

A. Mission

To help *all* youth further their spiritual walk so that they may become deeply committed Christians.

B. Vision

The creation of a safe and appropriate physical and emotional environment for all youth to learn more about God and themselves while serving their community, state, nation and World.

C. Values

- The youth's needs are the primary focus therefore it is essential to establish practices and programs that will enable and support their growth and learning, in a safe and sacred manner.
- Human and financial resources are prioritized, through the study of financial implications and efficiencies; evaluating past practice through program evaluation as well as youth input as plans for the future are made.
- That partnering and communication with parents, caregivers, teachers, and mentors regularly is vital to success.
- To assist the youth in discovering their unique ministries/gifts/talents through the church

D. Primary objectives of ministry

Primary Objective	Resources Needed	Number of People Involved	Priority
To foster spiritual growth and development through strong programming, adequate resources and a safe and <i>fun</i> environment	Enhanced facilities to include modern and technological upgrades to meeting and worshiping space; regular use of 24-passenger minibus; new gathering, hospitality and resource space.	30 - 50	A
To be better prepared to serve in Christian mission for those in need both locally and abroad	Creation of Youth Volunteer in Mission teams; work supplies and storage space	5 – 8 per team	B
To expand the reach of the youth program to become more inclusive of those with special needs	Caring volunteers who are Safe and Sacred certified and have experience working with special populations, Braille Bibles, autism room, peer mentors who have gone through sensitivity training	15-20	C

Priorities – A – short-term, prior to 12 months

B – mid-term, 12 to 24 months

C – long-term, longer than 24 months

First United Methodist Church

Manhattan, KS

2010 - 2015

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IV. Measuring Points

- Number of youth in worship activities
- Number of youth in small groups
- Number of youth in hands-on mission

First United Methodist Church Manhattan
Youth Ministry (Includes Boy Scouts and 7th – 12th Grade Programming)
Action Planning

Mission – To help all youth further their spiritual walk so that they may become deeply committed Christians.

Person Responsible for Action: Youth Ministry Director

Specific Action	Outcome	Resources Needed	Completion Date
Provide enhanced instructional space designed specifically for youth	To foster spiritual growth and development through strong programming, adequate resources and a safe and fun environment	High school youth room no smaller than 20' X 20' with couches, TV's, and table games Middle School youth room no smaller than 20' X 20' with couches, TV's, and table games Two meeting rooms no smaller than 20' X 20' 100 folding chairs 6 lightweight folding tables Media center with space for 10 computers Wireless internet throughout facility with capability for shut off during instructional time Chapel Game room	December 2010
Create dedicated youth chapel space	To foster spiritual growth and development through strong programming, adequate resources and a safe and fun environment	Create Modern Chapel Flat screen monitors with projectors Soundboard-mixed settings Seating for 50 Chancel area for band	December 2010

<p>Develop social conscious and sense of Christian mission through the establishment of youth VIM (volunteers in mission) teams</p>	<p>To be better prepared to serve in Christian mission for those in need both locally and abroad</p>	<p>40' x 40' multipurpose storage space w/ shelving for mission supplies & Boy Scout storage (possibly off site storage) Work supplies should include no fewer than: 15 garden rakes 15 yard rakes 5 tool boxes with basic tools (hammers, pliers, wrenches, tape measure, etc) 5 hoes 2 wheel barrows 15 pair of gloves Chain saw Weed eater</p>	<p>Spring 2011</p>
<p>Obtain regular access to a modern 24-passenger minibus capable of transporting youth on out-of-town trips</p>	<p>To foster spiritual growth and development through strong programming, adequate resources and a safe and fun environment</p>	<p>Obtain a modern 24 passenger minibus with the minimum following features: Air conditioning Cruise control Vinyl or leather seating Overhead or under cabin storage Preferably diesel</p>	<p>Summer 2011</p>
<p>Create youth library and resource center</p>	<p>To foster spiritual growth and development through strong programming, adequate resources and a safe and fun environment</p>	<p>Expand availability of resource, reference and spiritual journey books, audio and video materials for youth Book shelves Age appropriate materials Computer Oversized comfy chairs and lamps</p>	<p>Summer 2011</p>

<p>Create a safe; inviting gathering area</p>	<p>To foster spiritual growth and development through strong programming, adequate resources and a safe and fun environment</p>	<p>Welcome station Information kiosk and Volunteer desk Flat screen TV with scrolling events Coffee/Juice/Smoothie Station Coffee Machine and Blenders 1 industrial refrigerator Counter with tall stool style seating Café Tables Building-wide security controls with monitors Resource station for parents</p>	<p>Fall 2011</p>
<p>Provide additional resources for youth with special needs to create a more inviting atmosphere</p>	<p>To expand the reach of the youth program to become more inclusive of those with special needs</p>	<p>Braille Bibles Padded Autistic room Bible story flash cards Children’s audio Bibles (to be used with youth who operate at a child’s level)</p>	<p>Fall 2011</p>
<p>Create a gym/recreation space suitable for both children and youth use</p>	<p>To foster spiritual growth and development through strong programming, adequate resources and a safe and fun environment</p>	<p>Items needed in or in close proximity to the gym/recreation space: 2 drop-down backboards Volleyball net Sound System Projector Wood or tile floor with volleyball and basketball lines Shower facilities Full size kitchen Store room for balls, nets, chairs, etc</p>	<p>2012</p>